

# Latin America Mission

## short-term ministries

Attn: Short Term Mobilization, P.O. Box 52-7900, Miami, FL 33152-7900  
1.800.275.8410 Fax 305.885.8649 Email: short-term@lam.org

### Confidential Pastoral Reference

Applicant's name \_\_\_\_\_

*The above named person has applied for short-term missionary services overseas. Your frank evaluation of the applicant's qualifications will be most helpful and greatly appreciated. Your input will be guarded with the strictest confidence by the application committee. Please complete and mail form to the address above. If you have questions please call 800-275-8410. The applicant's file cannot be reviewed without your recommendation, so your timely completion of this form is greatly appreciated. God bless you!*

Please print or type and use black ink.

Your Name \_\_\_\_\_

Address \_\_\_\_\_ Day Telephone \_\_\_\_\_

City \_\_\_\_\_ State/Prov \_\_\_\_\_ Evening Telephone \_\_\_\_\_

Zip/Postal Code \_\_\_\_\_ Fax # \_\_\_\_\_ Email \_\_\_\_\_

How long have you known the applicant and in what context?

Give information concerning the applicant's home and family background.

In what ways has the applicant changed during the period of time you've known him/her?

What do you feel are the applicant's strengths?

Being placed in a new culture with the added strain of responsibility for ministry can accentuate personal weaknesses. In what areas can you foresee the applicant having difficulty?

Comment on the applicant's Bible knowledge and spiritual maturity.

*Please (1) comment on the following and(2) assign a number in the box following each statement. (1-very weak; 10-very strong)*

**Adaptability** (e.g. adjusts well to change or has difficulty coping with new situations, etc.)

**Initiative**

**Willingness to accept instruction and follow others**

**Teamwork** (e.g. works well with others, causes friction, tends to dominate, prefers to work alone, etc.)

**Emotional Stability** (e.g. handles stress well, well-balanced, over-emotional, inclined to depression, etc.)

**Social Interaction** (e.g. well-liked, respected by others, shy, cliquish, moody, easily offended, etc.)

**Personal Appearance** (e.g. personal hygiene, neatness, etc.)

**Judgment/Common Sense** (sense of responsibility)

**Health** (physical fitness and stamina)

*If you wish to contribute additional information, please provide comments on a separate sheet.*

**Summary:** How do you rate this applicant's promise for missionary service?

*Signature* \_\_\_\_\_ *Date* \_\_\_\_\_